



Manor Green Primary Academy

'We are the future - the world is in our hands.'

Principal: Mrs. D. Warren
Vice Principal: Mr. S. Mycroft

Manor Green Primary Academy, Mancunian Road, Manchester, M34 7NS

☎: 0161 336 5864 🌐: www.manorgreenprimaryacademy.co.uk ✉: manorgreen@focus-trust.co.uk

Facebook: [www.fb.com/ManorGreenAcademy](https://www.facebook.com/ManorGreenAcademy) Twitter: [@MGPAcademy](https://twitter.com/MGPAcademy)

Tuesday, 9th July 2019

Dear parents and carers,

As you know, one of our core values at Manor Green is that of 'care'. Manor Green Primary Academy and Focus-Trust believe that staff, parents and children are entitled to work and learn in a safe and protective environment to allow everyone to achieve their best.

We are thankful to those parents and carers who constantly model the behaviours we would like to see our children show. Us, as adults, modelling how to get along with all members of the academy family and the wider community is essential in helping them to grow.

As you will be aware, we implement the Focus-Trust Zero Tolerance policy and, as such, will not tolerate any rude, aggressive or potentially threatening behaviour to any member of the Manor Green team. Please be aware that these behaviours are not accepted **anywhere** on the academy site and especially in front of our children. Where we deem behaviour to be inappropriate, further action, in line with relevant policies, will be taken.


As I said earlier, thank you to all parents and carers who model our core values and behaviour expectations on a daily-basis.

As always, if you have any comments, questions or concerns, please do not hesitate to contact me via the academy office.

Thank you for your continued help and support.

Yours sincerely,

Mr. S. Mycroft
Vice Principal




ZERO TOLERANCE

Our staff and pupils have the right to work and learn in a safe and supportive environment.

Violence towards staff is unacceptable. The Focus-Trust will press for the maximum possible penalty for anyone who behaves in a violent or abusive way towards staff.

Behaviours unacceptable on academy premises are:

- Screaming, shouting and loud, intrusive conversation.
- Malicious allegations towards other parents/carers, staff, governors, visitors.
- Threats or threatening behaviour.
- Offensive and/discriminatory language.
- Derogatory, sexist, racist or homophobic remarks.
- Harassment, bullying towards staff.
- Intimidating behaviour – verbal or non-verbal.
- Inciting hatred and hostility towards others.
- Wilful damage to property.
- Theft.
- Violence towards persons or property.



'Care, Share, Fair, Dare, Healthy & Happy'



Part of the Focus Academy Trust

focus-trust